

CCGJ EXECUTIVE DIRECTOR CANDIDATE EVALUATION MATRIX

Score each criterion 1-3 **(Total possible score = 39)**

EVALUATOR NAME:

	Candidate #1: NAME:	Candidate #2: NAME:	Candidate #3 NAME:	Candidate #4 NAME:
COMPETENCY NO. 1 General Leadership				
COMPETENCY NO. 2 Advocacy				
COMPETENCY NO. 3 Core Values and Beliefs; Culture				
COMPETENCY NO. 4 Board and Governance				
COMPETENCY NO. 5 Collaborations and Partnerships				
COMPETENCY NO. 6 Strategic Thinking, Planning, and Execution				
COMPETENCY NO. 7 Fundraising				
COMPETENCY NO. 8 Financial Management				

Communications – written, oral, listening, public speaking				
Interpersonal Skills, Adaptable/Flexible, Calm under Pressure				
Organizational, Analytical Skills, Attention to Detail				
Was Diversity, Equity, Inclusion referenced?				
The X Factor				
TOTAL SCORE				