**CCGJ**

**EXECUTIVE DIRECTOR CANDIDATE EVALUATION MATRIX**

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|  | Candidate #1:  | Candidate #2:  |
| General Leadership |  |  |
| Advocacy |  |  |
| Core Values and Beliefs; Culture |  |  |
| Board and Governance |  |  |
| Collaborations and Partnerships |  |  |
| Strategic Thinking, Planning, and Execution |  |  |
| Fundraising |  |  |
| Financial Management |  |  |
| The X Factor |  |  |
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